

Social Corporate Responsibility Manifesto

lapalma

**Enduring quality:
a daily commitment**

1. We are timeless
2. We are quality
3. We are responsible
4. We consider the planet

**Sustainable production:
a concrete commitment**

1. We are locally sourced
2. We have a sunny nature
3. We think about our impact

**Certified excellence:
quality assurance**

1. We are certified
2. We take care about your health

**Shared values:
people and the environment
at the centre**

1. We practice social responsibility
2. We enforce and support ethical labour practises
3. We invest in future generations

We are green because we have roots in the land where we were born and where we opened our first workshop forty years ago. Throughout the seasons, we have built a company that distributes worldwide. And it has the strength of a beautiful family.

We care a lot about what we do. And also how we do it. Our approach to work is based on quality, care and respect for people, projects and the environment. Sustainability is a long and complex path that we started following long before it became a global issue. Today we continue along the same path, with choices that affect all aspects of the company, starting with the way we conceive our products.

Sustainability. For us, it rhymes with quality.

Enduring quality: a daily commitment

1. WE are timeless

We are instinctively opposed to waste, to disposability. Our philosophy is to build furniture that lasts, over time and in taste. Our furniture is tested to withstand the high stresses of the contract world, as prescribed by European resistance standards (EN 1728 : 100kg +33kg per 200'000 cycles: Level L2 - Extreme).

Our designers are Italian, Scandinavian, Finnish and Japanese. Minimalist elegance, comfort and a long-lasting style that has made a name for itself in the world. We have never followed trends. If anything, with the sobriety of our vision we have anticipated them.

2. WE are quality

We choose the best materials, take care of the details, and if over time there is a need for repair or reconditioning, we make it possible to replace individual parts, extending the life cycle of the products as much as possible.

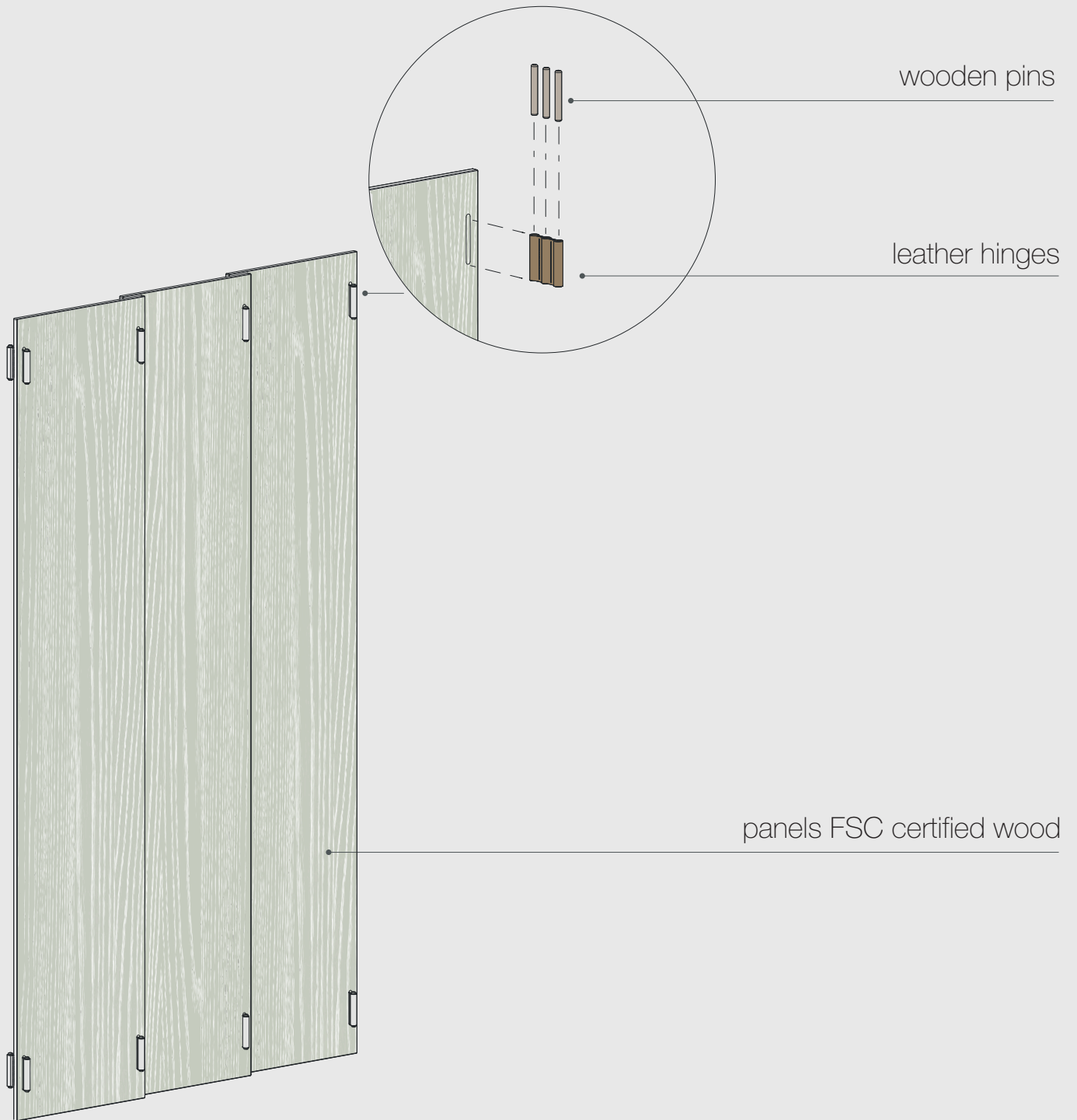
3. WE are responsible

We firmly believe that the choice of materials is a key element in ensuring the sustainability of our products. For this reason, we use wood from FSC-certified forests, thus guaranteeing that it comes from responsibly managed and environmentally friendly sources. We have also almost completely eliminated the use of traditional glues, opting for more natural and environmentally friendly solutions. Finally, we have introduced the use of increasingly recycled and recyclable plastics, in line with our circular economy philosophy. And our die-cast components have always been made from 94% recycled aluminium.

4. We consider the planet

The components of our furniture are easily separable, allowing the various components parts to be recycled and therefore recyclable.

WOD, an example of our fully disassemblable products



Sustainable production: a concrete commitment

1. WE are locally sourced

To avoid transport and long-distance routes, we choose suppliers preferably in the vicinity. Today about 40% of our suppliers are based in the province of Padua within a radius of 40km, 70% within the borders of the Veneto region. We have always tried to reduce the impact of our packaging by avoiding, for example, the use of polystyrene, and since 2018, thanks to a cardboarding machine, we have been making customised boxes to ship our furniture, which allows us to optimise transport.

2. WE have a sunny nature

Our production departments, all within the company, are powered by solar and geothermal energy. To date, the percentage of renewable energy used for production is approximately 45%, but the goal is to continue to invest in cutting-edge technologies that allow us to reduce our energy requirements and thus increase the weight of renewables.

3. WE think about our impact

For more than 30 years, we have participated in international furniture fairs by trying to optimise the use of stand elements by reusing them at different events. And every time we imagine a new stand, we think about how to impact the environment as little as possible.

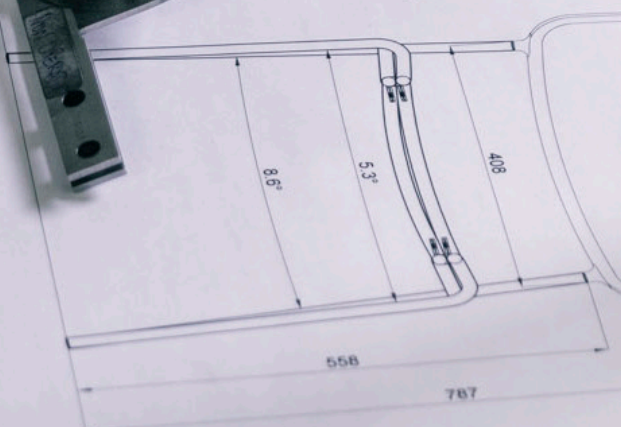
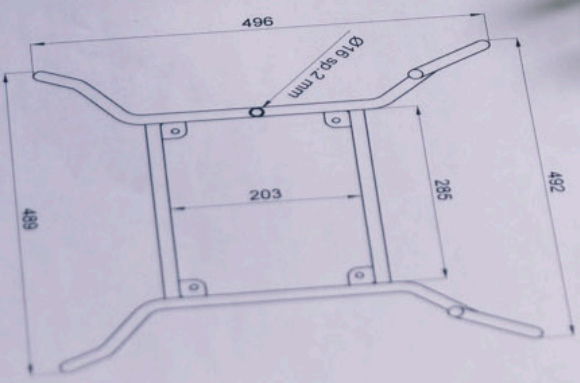
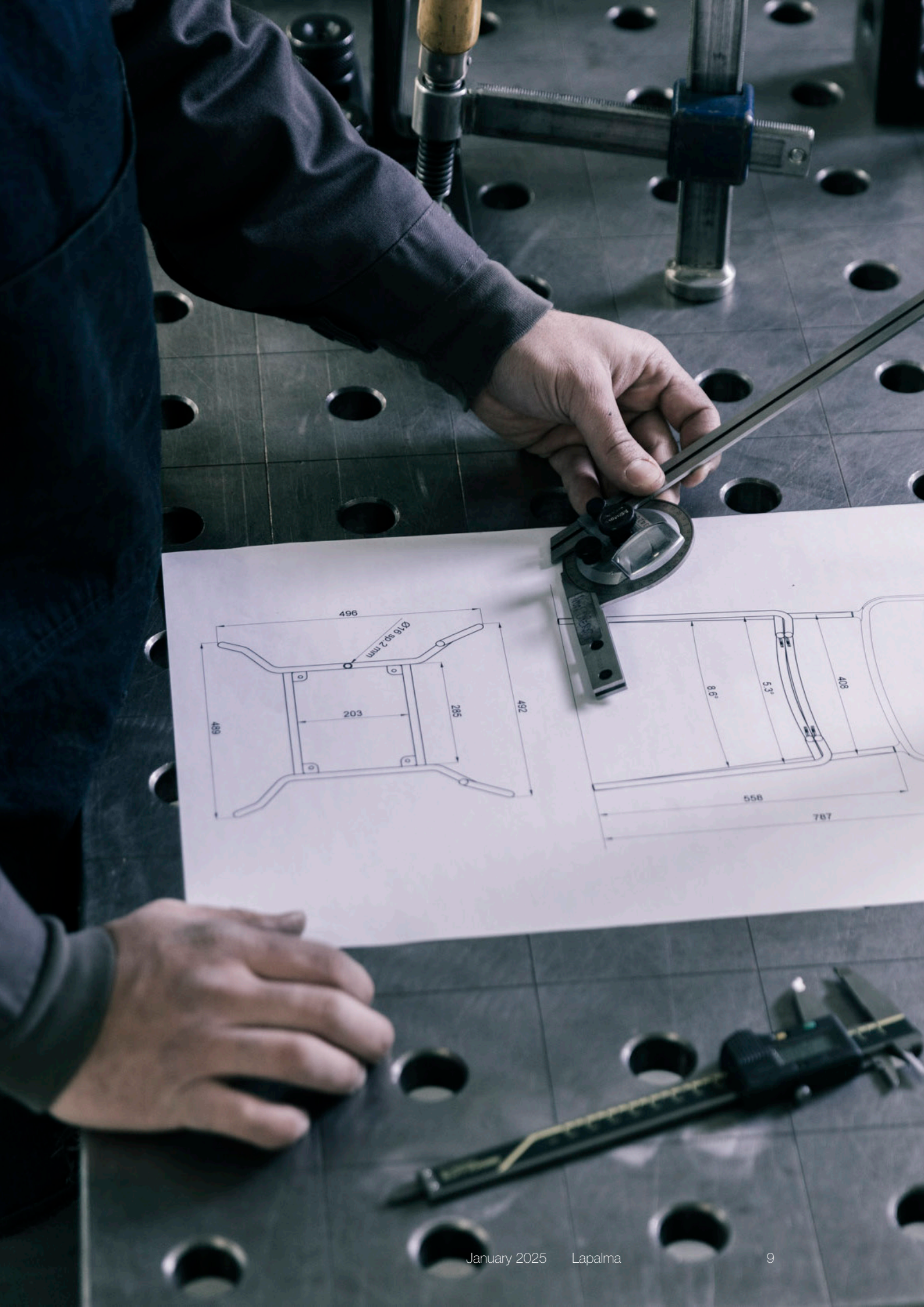
Certified excellence: quality assurance

1. WE are certified

Thanks to our choices, we have obtained important certifications issued by the German TÜV body: ISO EN 9001, which rewards efficiency and quality in the production cycle, and ISO EN 14001, which recognises respect for the environment. We have also started to map the life cycle of our products, working on carbon footprint, LCA and EPD, a certificate that stimulates us to do more and more to grow in harmony with the environment that surrounds us.

2. WE take care about your health

We pay attention to all the elements that make up our furniture so that they are not harmful to human and pets health. To ensure healthy environments in the spaces where we live every day, we subject our products to tests such as Greenguard, which certify the absence of harmful emissions.





5.



Our products with GREENGUARD certification

1. BRIO table by Romano Marcato
2. SEELA chair by Antti Kotilainen
3. KIPU pouf by Francesco Rota
4. UNO chair by Francesco Rota
5. MIUNN chair by Karri Monni
6. YO side table by Romano Marcato
7. ADD S cabinet by Francesco Rota

6.



7.



Shared values: people and the environment at the centre

1. WE practice social responsibility

We have optimized our workshops by implementing technologies and processes designed to minimize waste. As part of this commitment, we recover unused fabric scraps and remnants, donating them to associations that repurpose them to create accessories.

One notable example is the WE BAG project or other gadgets, where our fabric scraps are transformed into bags by non-profit organizations that promote social inclusion for individuals in disadvantaged situations.

We are also proud to financially support local and non-local associations, for examples:

Città della Speranza
Medici con l'africa CUAMM
IOV

2. WE enforce and support ethical labour practises

We treat employees, suppliers and clients fairly and ethically. We proudly operate with our factory and showrooms in Italy, a country with strong work laws, protective of workers's dignity and rights.

3. WE invest in future generations

For years we have been collaborating with schools and universities by opening our doors to students, telling them about our profession and participating in their training projects. The time dedicated to them is an investment in the future and represents a great opportunity for comparison and exchange with the new generations.



